



RATNAM INSTITUTE OF PHARMACY

(Approved by A.I.C.T.E. & P.C.I., New Delhi, Govt. of A.P., Affiliated to J.N.T. University, Anantapur.

Recognized u/s 2(f) of the UGC Act 1956, New Delhi)

An ISO 9001:2015 certified Institution

POLICY ON INCLUSIVE ENVIRONMENT

Ratnam Institute of Pharmacy aims to creating an inclusive environment that adopts tolerance, harmony, and awareness of diversity. These efforts encompass cultural, regional, linguistic, communal, and socio economic factors as well as citizens' constitutional obligations. The institution demonstrates its commitment to promote inclusivity and awareness through various events and initiatives.

Constitutional Obligations:

1. **Electoral ID Enrolment**: The institution actively encourages students and employees to enroll for their Electoral IDs, promoting democratic participation and emphasizing the importance of voting rights. On this day, the orientation program is given by the local polling authorities to the students and staff in the form of seminar.
2. **Zero Corruption 100% Development**: Campaigns and programs are organized to raise awareness of the negative impact of corruption. The institution aims to contribute to societal development by fostering a zero-corruption environment. This helps for any society to grow well with good healthy environment and living habits for retaining good healthy life style.
3. **Pursuit of Equality and Rights**: Events and discussions focused on equality and rights are conducted to foster a culture of inclusivity, respect, and understanding among individuals from diverse backgrounds.
4. **National Voters Day**: The institution observes National Voters Day on 25th January, through seminars, voter registration drives, and interactive sessions, encouraging students and employees to exercise their voting rights and to contribute to the democratic process.
5. **Republic Day**: The Republic Day is celebrated by flag hoisting ceremonies, speeches, and cultural programs to remind students and employees of their constitutional obligations,



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rights, duties, and responsibilities as citizens of India. This helps to develop Patriotism on their country.

Regional and Linguistic:

1. **Sankranthi Celebrations:** The institution celebrates “Makara Sankranthi” a mighty Hindu festival is celebrated every year in the month of January every year, spreading the message of unity and cultural diversity. Students actively participate in preparing and organizing various programs on eve of this mega cultural festival “Sankranthi” which is harmonised by colourfully decorating the entire campus with mango leaves, sugarcane sticks, color papers, rangoli colors for decorating the floors, preparing Pongal- a traditional sweet dish is prepared with cultural performances, traditional dressing, bullock carts with basavanna are being invited to the campus. This traditional way of celebration will help in fostering communal harmony and respecting different traditions of the country.

Socioeconomic:

1. **Open defecation-free India:** This institution contributes to the national initiative for an open defecation free India by conducting awareness campaigns and educational programs. Students and employees are sensitized to the importance of proper sanitation practices in public health.
2. **The Swatch Bharath Programme:** The institution conducts cleanliness drives, waste management initiatives, and educational campaigns to create awareness about cleanliness and hygiene within the campus and its surroundings.
3. **International day against drug abuse and licit trafficking:** Awareness programs and rallies are organized to educate students and employees about the consequences of drug abuse and the importance of a drug-free society.

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4. **National Science Day**: The institution observes National Science Day by promoting scientific tempers and innovation through lectures, workshops, and scientific demonstrations.
5. **World Pharmacist Day**: Pharmacist Day is celebrated to recognize the contribution of pharmacists to healthcare. Events, workshops, and discussions create awareness of the vital role of pharmacists in promoting safe and effective medication use.



A handwritten signature in green ink, appearing to be "M. S. Srinivasulu Reddy".

PRINCIPAL
RATNAM INSTITUTE OF PHARMACY
Pidathapolur (V & P), Muthukur (M),
SPSR Nellore Dist - 524 346. (A.P.)